



Sotech Limited	
QHSE Management Procedures	
Issue Date: 05 April 2022	Issued By: HSEQ Smart
Issue No: 19	Approved By: Richard Egginton
Title: IMS Policy Statement	Reference Number: CD1

CD1: IMS (Integrated Management System) Policy Statement

Sotech is a leading designer and manufacturer of the optima range of engineered metal rainscreen cladding and architectural fabrications.

Established in 1982, the expert team at Sotech works closely with architects, installers, and contractors to specify the most suitable rainscreen cladding solution for their needs, advising on the system, materials and finishes, as well as fire safety, design and production.

Dedicated to excellence, Sotech are committed to:

- identifying and understanding customer requirements and ensuring that all employees are aware of their importance for the company's success;
- setting and reviewing management objectives that provide a focus for performance improvements and improved customer satisfaction;
- fostering a culture which encourages the early identification of problems and the adoption of effective and efficient corrective and preventive actions;
- providing adequate financial and physical resources to support the full implementation of the policy;
- providing training and education to all our employees to ensure they understand and are competent to carry out their role and to improve their performance;
- planning and executing work to meet the customer's requirements in the most cost effective and efficient way;
- providing a safe and healthy work environment, encouraging employee participation in the development and improvement of workplace health, safety and environmental management in order to eliminate hazards and reduce risk;
 - designing products to be as environmentally friendly as possible, so far as is reasonably practicable, by sourcing raw materials from responsibly managed and environmentally aware organisations, maximising recovery of process wastes and including recycled materials in both product & packaging;
- complying with applicable health, safety and environmental legislation and other applicable compliance obligations;
- communication of this policy to employees and relevant interested parties; and
- to the continual improvement of our integrated management systems and to continually improve our rainscreen cladding systems.

Signed:

A handwritten signature in black ink, appearing to be "R. Egginton".

Position:

DIRECTOR

Date:

5/4/22