

**Environmental Policy Statement:**

The management and all who work at Sotech Ltd are committed to the care of the environment and the prevention of pollution.

The organisation ensures that all its activities are carried out in conformance with the relevant legislation and other requirements relating to identified environmental aspects.

Sotech Ltd seeks to minimise waste arising, promote recycling, reduce energy consumption and emissions and where possible, to work with suppliers, contractors and those working on behalf of the organisation who have sound environmental policies.

An essential feature of the environmental management system is a commitment to improving environmental performance. This is achieved by setting annual environmental improvement objectives and targets which are regularly monitored and reviewed. These objectives and targets are publicised throughout Sotech Ltd and all staff are committed to their achievement.

In order to ensure the achievement of the above, Sotech Ltd has implemented and had accredited an environmental management system to meet the requirements of ISO14001:2004.

This policy and the obligations and responsibilities required by the environmental management system have been communicated to all employees. The policy is available to the public on request.

Signed *John A Egginton*

Position Managing Director

Date 23rd September 2014