

	OHSAS 18001 Health and Safety Policy Statement
HSE Management System	CD4

Health and Safety Policy Statement:

It is the policy of Sotech Ltd to take all reasonable steps to ensure the health, safety and welfare of its employees and it will, so far as is reasonably practicable, establish procedures and systems necessary to implement, maintain and review periodically, such a policy. Sotech Ltd will also ensure that all relevant statutory duties and obligations are satisfied, including those duties set out in the Health and Safety at Work Act 1974. Sotech Ltd have implemented a health and safety management system to meet the requirements of OHSAS18001: 2007.

Sotech Ltd will provide and maintain a healthy and safe working environment with the objective of minimising the number of instances of occupational accidents and illnesses and ultimately striving to achieve an accident-free workplace and the continual improvement of OH&S management and performance.

All employees will be provided with sufficient equipment, information, instructions, training and supervision as is necessary to implement the policy and achieve the stated objective. Sotech Ltd also recognises its duty to protect the health and safety of all visitors to the Company, including contractors and temporary workers, as well as any members of the public who might be affected by Sotech Ltd work operations.

While Sotech Ltd will take all reasonable steps to ensure the health and safety of its employees, health and safety at work is also the responsibility of the employees, it is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation, which may pose a threat to the well-being of themselves or of any other person. If an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job, then it is the employee's duty to report this to the Management Health and Safety Appointee. An effective health and safety system requires continuous communication between employees at all levels.

Therefore, so far as reasonably practicable, Sotech will provide:

- A safe system of work
- Safe plant and equipment
- Safe means of handling, transporting articles, substances and people
- Adequate training, instruction, information and supervision
- A safe place of work with safe access and egress
- A safe and healthy environment
- Adequate welfare facilities
- Establish and review OH&S targets and objectives

All injuries, however small or slight, sustained by a person at work must be reported to a first aider. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

Signed *John A Egginton*

Position Managing Director

Date 23rd September 2014